## **VONDST INTERNAL COMPLAINT PROCEDURE**

The internal complaint procedure at Vondst Advocaten N.V. is as follows.

<u>Step 1.</u> The client submits his/her complaint to the attorney-at-law that handles the matter and the client and the attorney-at-law try to come a solution.

<u>Step 2.</u> If Step 1 does not lead to a satisfactory result, the client can submit his/her complaint to the complaint officer in writing explaining in detail the complaint. The 'complaint officer' is Otto Swens (otto.swens@vondst-law.com). In situation where the complaint concerns a client of Otto Swens, the complaint officer is Tjeerd Overdijk (tjeerd.overdijk@vondst-law.com).

<u>Step 3:</u> The complaint officer will then ask the attorney-at-law to reply in writing to the complaint, where after the complaint officer will propose a solution to both the client and the attorney-at-law.

<u>Step 4.</u> If no solution is achieved in Step 3 either, the client can submit his or her complaint to the Geschillencommissie (Conflict Committee) of the Dutch Bar Association.

Vondst Advocaten N.V. Revised Procedure, November 2017